Langcliffe

NEWLY ENGAGED BUYERS

WITH SUB £1M EBITDA CRITERIA

JANUARY 2022

Sectors Featured Include: Aerospace & Defence, Automobiles & Parts, Building Products, Chemicals, Construction, Electronic, Financial General, Food & Beverages, Healthcare Providers, Health/ Pharma, ICT, Industrial/Manufacturing, Legal, Leisure, Marketing Communications, Plastics & Packaging, Print, Recruitment, Retail/Consumer, Soft FM, Support Services, Transport/Distribution, Travel & Generalist

SECTORS

To view our most recent buyers targeting opportunities with an EBITDA below £1m, please click the title link below. If you believe that you have an opportunity that meets the criteria of a buyer, please click the buyer title link to send the relevant team member an email.

Alternatively, please email mark.eardley@langcliffeinternational.com

- AEROSPACE & DEFENCE
- AUTOMOBILES & PARTS
- BUILDING PRODUCTS
- CHEMICALS
- CONSTRUCTION
- ELECTRONIC
- FINANCIAL GENERAL
- FOOD & BEVERAGES
- HEALTH/PHARMA
- HEALTHCARE PROVIDERS
- ICT
- INDUSTRIAL/MANUFACTURING
- LEGAL
- LEISURE
- MARKETING COMMUNICATIONS
- PLASTICS & PACKAGING
- PRINT
- RECRUITMENT
- RETAIL/CONSUMER
- SOFT FM
- SUPPORT SERVICES
- TRANSPORT/DISTRIBUTION
- TRAVEL

Similarly, to view the criteria of a selection of our Generalist buyers, please click on the link below:

• GENERALIST

AEROSPACE & DEFENCE

275886 - PRIMARY PARTS & SUB-ASSEMBLIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| German PE-owned; Manufacturer of complex structural components and sheet metal parts; Serves clients in the aviation, defence and space markets; Manufactures a range of critical components, parts and sub-assemblies; Utilises a variety of metalworking and sheet forming methods to create products; Manufacturing facilities in France and Morocco. | Manufacturers of primary parts and subassemblies for use in the aviation market; Offering services such as metalworking, machining, surface treatment and assembly; Serving blue chip clients; Located in Western Europe; Minimum turnover of €10m; EBITDA from negatives through to €15m. |

Location: France

AUTOMOBILES & PARTS

278274 - MOTORCYCLE PRODUCTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK PE-owned; Manufacturer of cables and hoses for motorcycles; | Manufacturers of complementary motorcycle products; Located in the UK; |
| Can provide bespoke products on request;Sells products online via own website. | • Minimum EBITDA £300k. |

BUILDING PRODUCTS

270559 - DOORS & WINDOWS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| • French PE-owned; | Manufacturers of doors and windows; |
| Manufacturer of PVC, aluminium and composite doors and windows; | Specialising in PVC, aluminium and composite products; |
| Specialises in windows, French windows, front doors, bay windows and other bespoke products; | Located in Europe; Minimum EBITDA €250k. |
| Products are distributed across Europe, through a network of certified partners. | |

Location: France

256159 - TIMBER & BUILDERS' MERCHANTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|----------------------------|--|
| UK privately-owned; | • Timber and builders' merchants; |
| Builders' merchant; | Providing interior and exterior products; |
| • Operates B2B and B2C; | • Located in the Midlands and the South of |
| • Located in the Midlands. | England; |
| | • Minimum EBITDA £250k. |

CHEMICALS

275486 - FERTILISERS (CLICK REFERENCE TO ENQUIRE)

| The A | cquirer | Acqui | sition Criteria |
|-------|---|-------|---|
| • | Belgian privately-owned; | ٠ | Producers of fertilisers; |
| • | Developer and producer of organic and organo-mineral fertilisers; | • | Specialising in organic and organo-mineral fertilisers; |
| • | Products include potting soils, soil improvers, covering materials, grass seeds, and treatments for plant diseases; | • | Located in Europe or the Americas; Minimum EBITDA €250k. |
| • | Part of a larger, family-owned group of companies; | | |
| • | Located in the Benelux, the DACH region and France; | | |
| • | Network of global distributors. | | |

Location: Belgium

277844 - PUTTY, GLUES & SEALANTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| Swedish PE-owned; Manufacturer of putty, glues and sealants; Serves professional and consumer markets; Never produces products under their own brand; | Manufacturers of putties, fillers, adhesives, glues, joints or sealants; Serving professional or DIY markets; Located in Europe, excluding the UK; Minimum EBITDA €500k. |
| Products include wall filler, carpentry putties, water-resistant glues, wallpaper glues, acrylic-based sealants, and plastic sealants; | |
| Own R&D facilities; | |
| Located in Sweden. | |

Location: Sweden

254998 - MAINTENANCE & REPAIR CHEMICALS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| US PE-owned;Manufacturer and distributor of specialty | Manufacturers of specialty maintenance and repair chemicals; |
| maintenance and repair chemicals; | Serving vehicle and industrial end |
| Products serve the marine, electrical, industrial automotive and aviation markets; | markets;Located in North America or Europe; |
| Sells products globally under proprietary brands. | • Minimum turnover US\$5m. |

Location: USA

CONSTRUCTION

271205 - BUILDING & LAND DEVELOPMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK PE-owned; House building company: | House building and land development companies; |
| House building company;Builds unique, luxury houses; | Located in the UK; Minimum ERITDA (EOO) |
| • Located in the South of England. | Minimum EBITDA £500k. |

Location: England

250839 - INDUSTRIAL & CONSTRUCTION SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria | |
|--|---|--|
| UK privately-owned; | Industrial and construction service | |
| • Provider of multi-discipline and FM services; | companies offering coatings, rope access, scaffolding and insulation; | |
| Offers services around scaffolding, access, industrial painting and surface preparation; | • Based in the UK; | |
| • Experienced in a range of industries but | • Turnover up to £10m; | |
| specialists in the ship repair industry; | EBITDA margin above 20%; | |
| • Active across the UK. | • Will consider loss-making businesses. | |
| | | |

Location: England

3623 - BUILDING SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK privately-owned; | Providers of building services; |
| Provider of engineering and building services; | |
| Serves public and private sector clients; | project management, power engineering and land management services; |
| Offers services for all stages of construction, occupation and lifecycle; | Also interested in facilities and infrastructure services; |
| • Serves a national client base. | • Located across the UK; |
| | • Minimum EBITDA £500k. |

277914 - CONSTRUCTION & MANUFACTURING COMPANIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK privately-owned; | Construction and manufacturing |
| Group entity that exists as an acquisition vehicle; | companies;Sectors of interest include soft FM, |
| Expertise in project management and development; | security, plant hire, civil engineering and project management; |
| Looking to diversify portfolio into other sectors of construction industry; | Areas of interest are the North West, West Yorkshire and West Midlands; |
| • Funding will be a combination of equity and | No interest in distressed situations; |
| debt. | • Turnover in the range of £2m-£10m; |
| | • Minimum EBITDA £350k. |

Location: England

277622 - **TOOL, EQUIPMENT & PLANT HIRE** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK privately-owned; Supplier of safety equipment for Scotland and the North of England; Provides specialist height safety equipment for short-/long-term hire or sale; | Tool, equipment and plant hire businesses; Most sectors considered but particular interest in construction; Based between Liverpool and Leeds; |
| Works in the construction, oil & gas and support service sectors; | Sweet spot is Greater Manchester;Retirement sales preferable; |
| Wide client base with a range of product offerings; | No interest in turnarounds or distressed situations; |
| Has sufficient funds to complete an acquisition. | • Operating profit between £500k-£2m. |

Location: Scotland

16065 - ENGINEERING & TECHNICAL SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK privately-owned; | Providers of engineering and technical |
| Provider of facilities and power engineering services; | facilities services;Services the power, networks and |
| Offers a suite of technical engineering and maintenance services; | infrastructure industries;Other professional services including civil |
| Recurring and project-based services; | and electrical design, estate management, surveys and inspections, and land services; |
| Serves a national client base from regional offices. | Located across the UK; |
| | Minimum EBITDA £500k. |

Location: England

277692 - BUILDING & CONSTRUCTION SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK privately-owned; Provider of building and construction related services and specialist commercial security; Services include facilities management, refurbishments, electrical wholesale and fence manufacture and installation. | Building and construction-related service providers; Offers facilities management, including cleaning, security, electrical and plumbing; Services may also include or complement refurbishments, electrical wholesale and fencing manufacture and installation; Located in the UK; Maximum EBITDA £3m. |

ELECTRONIC

268902 - LIGHTING FIXTURES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| • US PE-owned; | Manufacturers of lighting fixtures; |
| Manufacturer of energy-efficient lighting fixtures and retrofit solutions; | Located in North America or Europe;Turnover above US\$5m. |
| For industrial, commercial and outdoor applications. | |

Location: USA

278077 - IT RECYCLING, DISPOSAL & REFURBISHMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK PE-owned; Provider of IT asset disposal (ITAD); Services include IT refurbishment and the reselling of used IT hardware; | Providers of IT recycling, disposal and refurbishment services; Focussed on reducing electronic waste; Located in the UK; |
| Re-sells through an online channel and via third party IT resellers. | • Minimum EBITDA £500k. |

Location: England

255346 - X-RAY EQUIPMENT & SCANNERS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK PE-owned; | Designers and manufacturers of X-ray equipment and scanners; |
| Designer and manufacturer of X-ray scanners, metal detectors and blast suppression equipment; | Providing to commercial and blue-chip clients; |
| Supplies a diverse range of public and private markets; | Products including airport X-ray machines and security; |
| • Based in the UK; | • Located in the UK; |
| Customers located globally. | • Minimum EBITDA £500k. |

268723 - **ELECTRICAL CONTROLS & COMPONENTS** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK privately-owned; | Areas of high interest include: |
| • Engineering and manufacturing company; | Electrical control panel manufacturers, |
| Specialises in kettle control and small domestic appliance components; | Switch gear manufacturers, |
| • Products are sold globally. | Panel manufacturers (sheet metal); |
| | Areas of medium interest include: |
| | Manufacturers of medical equipment or ancillary equipment, |
| | Blue chip moulding companies with USP or IP; |
| | • Areas of low interest include: |
| | Manufacturers with high areas of competition, |
| | Businesses where cost is the only or major driver, |
| | Businesses in markets with low barriers to entry; |
| | • UK-based; |
| | Turnover between £1m-£10m with a sweet spot of £2m-£6m; |
| | • Must be profitable. |

277712 - FIRE DETECTOR TESTING (CLICK REFERENCE TO ENQUIRE)

| e Acquirer | Acquisition Criteria |
|---|---|
| UK PE-owned; Manufacturer of fire detector testing equipment; Sells under five brands; Tests smoke, heat and carbon monoxide; Customers are fire maintenance companies, specialist distributors and commercial property owners; Exports to over 130 countries; Located in the UK. | Manufacturers of fire detector testing equipment; Providers of in-house product development; Located in the UK and Europe; Minimum EBITDA £250k. |

Location: England

277853 - ELECTRICAL ENGINEERING (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| German PE-owned; | Electrical engineering companies; |
| Manufacturing plant; | Specialising in mining and explosion |
| Operates in the electrical engineering and | protection; |
| mining sectors; | Developing and servicing products such as |
| Develops, produces, trades and services electrical safety switchgear; | components, switchgears, converters and mining motors; |
| • Located in the DACH region and CEE. | Located in Europe; |
| | Areas of interest are the DACH region and central European countries; |
| | • Minimum EBITDA €250k. |

Location: Germany

FINANCIAL GENERAL

277950 - IFAS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| • Danish PE-owned; | • IFAs; |
| Provider of independent financial advisory | Serving corporate clients; |
| services; | • Active in the areas of mortgages, |
| • Serves private and public companies; | pensions, insurance or financial |
| Active in mortgages, pensions, insurance and | procurement; |
| financial procurement; | Located in the Nordics; |
| Practices located across Denmark. | Minimum EBITDA €250k. |
| | |

Location: Denmark

277935 - TREASURY & RISK MANAGEMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK PE-owned; Provider of treasury and risk management services; Client sectors include corporates, financial institutions, the public sector and non-profit organisations; Located in the Netherlands. | Providers of treasury and risk management services; Services include risk modelling, hedge accounting and treasury accounting; Located in Europe; Minimum EBITDA £250k. |

Location: Netherlands

FOOD & BEVERAGES

277181 - PET FOOD MANUFACTURERS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|------------------------------------|
| Belgian PE-owned; | Pet food manufacturers; |
| Pet food company; | Preferably specialising in natural |
| Produces natural dog and cat food; | ingredients; |
| Operates under three well-known brands; | Located in Europe; |
| Headquartered in Italy; | • Minimum EBITDA €250k. |
| Operates across Europe. | |

Location: Italy

255365 - MEAT PRODUCTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK PE-owned; | Manufacturers of meat products; |
| Manufacturer of meat products; | Supplying retailers; |
| Produces a range of potted meats and spreads such as pulled pork and beef; | Located in the UK;Minimum EBITDA £250k. |
| Supplies large retailers in the North of England and Midlands; | |
| • Located in the UK. | |

Location: England

273718 - FRUIT JUICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|------------------------------|
| • German PE-owned; | • Producers of fruit juices; |
| • Producer of fruit juices; | Located in Europe; |
| Focuses on health and 'superfoods'; | • Minimum EBITDA €250k. |
| • Headquartered in the UK with a global reach. | |

277783 - SOUTH ASIAN FOOD PRODUCTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| • UK PE-owned; | Producers of South Asian foods; |
| • Producer of South Asian foods; | • South Asian food brands; |
| • Group of food brands; | • Products such as lentils, flour and spices; |
| Products include spices, flours and Indian ingredients; | Located in the UK; Minimum EBITDA £250k. |
| • Located in the UK. | |

HEALTHCARE PROVIDERS

278247 - **REHABILITATION & CASE MANAGEMENT** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK PE-owned; Provider of rehabilitation solutions; Services include case management, assessments and treatments services; Serving the insurance, legal and corporate sectors; Located in the UK. | Acquisition Criteria Healthcare service providers; Providing rehabilitation and case management services; Including treatment services such as physiotherapy, diagnostics, surgery and pain management; Located in the UK; |
| | • EBITDA above £250k. |

Location: England

278074 - RESIDENTIAL CARE PROVIDERS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| • UK PE-owned; | State paying residential care providers; |
| Children's residential care provider; | Focusing on children's homes and |
| Services include early intervention, residential care services and education; | supporting people with troubled upbringing; |
| • Supports young people with complex needs | Located in the UK; |
| who are unable to live within a family setting; | Preferably in rural areas; |
| Homes located across the UK. | • Minimum EBITDA £500k. |

HEALTH/PHARMA

269569 - DENTAL & MEDICAL EQUIPMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned;End-to-end service provider to dental | Dental and complementary medical equipment suppliers; |
| practices; | Providers of fill-out services to healthcare facilities |
| Services include project management, design, installation and suppling surgical equipment; | facilities;Across public and private sectors; |
| • Operates across the South. | • Located in the UK; |
| | • Minimum EBITDA £250k. |

Location: England

278197 - GENERIC PHARMACEUTICALS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK PE-owned; Manufacturer and distributor of branded | Manufacturers of generic pharmaceutical products; |
| pharmaceutical products; | Products for underserved markets; |
| Includes medical devices, medicines, diagnostics and OTC products; | Providers of outsourced pharmaceutical formulations; |
| • EBITDA of £20m; | Located globally; |
| • Located in the UK. | • Minimum EBITDA £500k. |

Location: England

277681 - AUDIT & CONSULTANCY SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned; Provider of third-party consultancy services; Primarily GMP and GCP audit and consultancy services; Located in the UK. | Providers of audit and consultancy services; Supporting the pharmaceuticals industry; Located in the UK; Minimum EBITDA £250k. |

277830 - MEMBRANE PROTEINS (CLICK REFERENCE TO ENQUIRE)

| French PE-owned; Biotech company; Specialises in protein-based drug delivery systems; Serves the biotech and pharma industry; Manufactures their own protein purification resins and crystallisation products; Provides services in the expression, solubilisation, stabilisation, purification, characterisation and structure determination of proteins; Handmustered in Comment | The Acquirer | Acquisition Criteria |
|--|--|--|
| Headquartered in Germany; Located in Germany and the US. | French PE-owned; Biotech company; Specialises in protein-based drug delivery systems; Serves the biotech and pharma industry; Manufactures their own protein purification resins and crystallisation products; Provides services in the expression, solubilisation, stabilisation, purification, characterisation and structure determination of proteins; Headquartered in Germany; | Providers of products and services in membrane proteins; Specialising in protein-based drug delivery systems; Located Europe or the US; Minimum EBITDA €500k. |

Location: Germany

274124 - **DISPOSABLE MEDICAL EQUIPMENT** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| Italian PE-owned; | Manufacturers of disposable medical |
| • Manufacturer of disposable medical devices; | equipment, devices and consumables; |
| Products are designed for use in operating theatres, radiology departments and intensive care units; | Products to be designed for use in radiology departments, ICUs and infusion wards; |
| Full service offering from R&D through to production, marketing and aftersales; | Also interested in medical devices for pharmaceutical companies; |
| Facilities located across Italy. | Located in Europe; |
| | • Minimum EBITDA €500k. |

Location: Italy

275367 - HEALTHCARE IT & SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| US PE-owned; | Developers of health information management and patient engagement |
| Provider of software and technology-enabled healthcare information management | software solutions; |
| solutions; | Including release of medical information, |
| Supports healthcare providers throughout the life cycle of patient encounters; | digital forms, patient scheduling, check-in and payment solutions; |
| • Located in the US. | Located in North America or Europe; |
| | Minimum EBITDA US\$700k. |

Location: USA

277850 - INFRASTRUCTURE MAINTENANCE SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| Swedish PE-owned;Supplier of software solutions; | Providers of infrastructure maintenance software; |
| Specialises in administrative systems for infrastructure maintenance; | Focusing on road, street and electricity distribution maintenance; |
| Serves authorities, contractors and consultants; | Including features for the management, planning, coordination, maintenance and reporting of activities; |
| Core activities in road, street and electricity distribution maintenance; | Located in Europe; |
| Located in Finland. | • Minimum EBITDA €500k. |

Location: Finland

278209 - BPO SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK PE-owned; Developer of process automation software; Services include artificial intelligence and document processing; Located in the US. | Providers of business process outsourcing software; Located in Europe and the US; Minimum EBITDA US\$500k. |

Location: USA

271889 - SAAS PRODUCTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---------------------------------------|
| US privately-owned; | Low-touch SaaS products; |
| SaaS holding company; | Located globally; |
| Acquires small- to mid-sized SaaS companies; | • Turnover in the range of £500k-£5m; |
| • Located in North America and Europe. | Must be profitable. |

Location: USA

272209 - ENTERPRISE SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK PE-owned; Provider of Enterprise Resource Planning (ERP) software; | Enterprise software providers; IT consultancies with an expertise in MarTech, SalesTech, data and analytics; |
| Provides 24/7 support to aid businesses with day-to-day operations and data flow; | Located in Europe and the US; EBITDA between £500k-£2m. |
| Serves manufacturing, energy, engineering and food industries; | |
| Customers located globally; | |
| Based in Scotland. | |

Location: Scotland

278205 - **DIGITAL TRANSFORMATION SOFTWARE** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK PE-owned; Developer of digital transformation software; Services include council tax automation and other cost saving services, Serves the public sector; | Providers of Microsoft Azure digital transformation software; Serving the NHS and councils; Located in the UK; Minimum EBITDA £250k. |
| Located in the UK. | |

Location: England

274668 - IT MANAGED SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|----------------------------------|
| • UK PE-owned; | IT managed services providers; |
| Managed IT services provider; | Located in the UK; |
| Offers IT support to SMEs; | • EV up to £6m per acquisitions; |
| Services include cloud solutions, unified comms, cyber security and business optimisation; | • Turnover between £4m-£10m. |
| National office network. | |

269106 - B2B MANAGED IT SERVICES (CLICK REFERENCE TO ENQUIRE)

| UK PE-owned; B2B provider of cloud-hosted solutions, | B2B providers of managed IT services; |
|---|---------------------------------------|
| managed services and IT consulting services; Customer sectors include corporate, | Providers of cloud services; |
| Customer sectors include corporate, | Located in the UK; |
| education, legal, finance and retail; Located in the UK. | Minimum EBITDA £250k. |

Location: England

277733 - ONLINE TRAINING SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned; Provider of online CPD training for schools; Delivered through its proprietary LMS; Covers a range of statutory compliance and professional development courses. | Providers of online development training courses; Online training software; Located in the UK; Minimum EBITDA £250k. |

Location: England

264512 - SOFTWARE VENDORS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| • French PE-owned; | Software vendors; |
| • Cyber security software vendor; | Offering products that prevent against |
| Specialises in proxy development and content filtering software; | cyber attacks;Service providers in the cyber security |
| Serves local organisations and businesses; | space; |
| Principal product offering includes URL filtering, protocol filtering, proxy cache QoS, | Specifically integration, configuration and installation services; |
| antiviral software and mobility controller | • Serving public and private sector clients; |
| capabilities; | Located in France; |
| Offers supporting technical services; | • EV between €2m-€20m. |
| Located in France. | |

Location: France

13905 - HEALTH INFORMATICS SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|------------------------------------|
| • UK PE-owned; | Developers of health informatics |
| • Provider of cloud-based software solutions to | software; |
| healthcare and local authorities; | Electronic patient record systems; |
| • Services include electronic patient records, | Social care workflow software; |
| school admissions, patient flow and bed management; | • Education management software; |
| • Enables information to be sent to clinicians | • Located in the UK; |
| and social workers directly. | • Minimum EBITDA £250k. |

Location: England

274349 - IT SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK privately-owned; | • IT service providers; |
| Professional services provider; | • Services to include IT support services, IT |
| Offers tax, audit and assurance, advisory and business outsourcing services; | consultancy, cloud solutions and cyber security services; |
| Serves companies across all sectors; | Microsoft specialism preferred; |
| • Offices located across the UK; | • Located in the UK, ideally London; |
| Part of a global network of companies. | • Turnover between £1m-10m; |
| | • Minimum EBITDA margin of 10%. |

Location: England

278207 - FORECAST & PLANNING SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned; Provider of cloud-based scenario planning software; Provides modelling solutions used in commercial supply chain, finance and operations management; Offices located globally. | Providers of planning and forecasting software and services; IT consultancies with an expertise in MarTech, SalesTech, data and analytics; Located in Europe and the US; EBITDA between £500k-£2m. |

278086 - MANAGEMENT INFORMATION SOFTWARE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned; Group of management information system providers; Cloud-based software provided to secondary and primary schools; Information is used by teachers and parents to monitor all relevant student information in one place, including behaviour reports, assessments and attendance; Located in the UK. | Providers of management information system software; Software to understand school performance and improve student outcome; Workload tracking apps; |
| Located in the UK. | |

Location: England

276536 - FLEET TELEMATICS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| • UK PE-owned; | • Providers of telematics services to fleet |
| Provider of telematic services to fleet managers; | managers;Services include crash detection, fuel |
| Produces detailed reports of vehicle and driver performance; | expenditure and tyre monitoring;Located in the UK; |
| Intends to help reduce cost of managing fleets by decreasing insurance premiums; | Minimum EBITDA £500k. |
| • Serves the UK. | |

INDUSTRIAL/MANUFACTURING

261104 - CNC MACHINING (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| • French PE-owned; | CNC machining companies; |
| Manufacturer of high precision mechanical components; | Manufacturers of specialised mechanical components; |
| Serves the aerospace, defence, space, automotive and home automation industries; | Serving the aerospace, automotive or home automation industries; |
| Specialises in CNC machining; | • Located in Europe or the US; |
| Operates globally. | • Minimum EBITDA €500k. |

Location: France

269047 - INDUSTRIAL AUTOMATION (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| US PE-owned; Manufacturer of industrial automation systems and equipment for web-handling applications; Used in a wide array of end markets; Located in the US with global operations. | Manufacturers of industrial automation systems and web handling products; Located in Europe; Turnover above £5m. |

Location: USA

277709 - UV LIGHTING SOLUTIONS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned; Developer of commercial-grade UV lighting solutions; Products are used for disinfection, sanitation | Developers of commercial-grade UV lighting solutions; Used to disinfect, sanitise and purify both air and water; |
| and purification; Used in homes, offices, cars, restaurants, hotels and HVAC systems. | Located in Europe and the US;Minimum EBITDA £250k. |

275927 - PRECISION ENGINEERING (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| • UK PE-owned; | Precision engineering companies; |
| Provider of R&D and advanced manufacturing services; | • Serving the industrial, medical, pharma and other sectors, excluding aerospace |
| Supports engineers and designers to create engineered prototypes and complex projects; | 0 0 |
| Serving the aerospace, marine, defence, medical and motor sectors; | robotics and oil & gas;Located in the UK; |
| • Based in the UK. | • Minimum EBITDA £400k. |

Location: England

276265 - ICE CREAM MACHINERY (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| • Italian PE-owned; | Manufacturers of ice cream machinery |
| Manufacturer of industrial and semi- | and equipment; |
| industrial ice cream machines; | • Products for all stages of the process, |
| Machines designed to produce a range of ice cream products, including cones, cups, family packs and sandwiches; | including pasteurizing plants, continuous freezers, ice cream filling machines, extrusion lines, hardening tunnels and wrapping machines; |
| Manufactures individual pieces of equipment and full production lines. | Located in Southern Europe; Minimum EBITDA €500k. |

Location: Italy

272858 - STEEL PRODUCTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| • STO-listed; | • Producers and suppliers of steel products; |
| Manufacturer and distributor of steel; | • Specialising in Q&T, AHSS or other |
| • Products include steel strips, plates, tubes | speciality steels; |
| and coils; | No interest in long products; |
| • Serves the heavy transport, automotive, | Located globally; |
| material handling and construction sectors. | • Minimum EBITDA €250k. |

Location: Sweden

LEGAL

277683 - SOLICITORS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| US PE-owned; Consumer law firm specialising in personal injury, medical negligence, road traffic accidents and data claims; Provider of claimant representation; Located in the UK. | Solicitor firms involved in consumer law for claimants; Including, but not limited to, personal injury, medical negligence, family law, wills and probate, data breach conveyancing and employment law; Located in the UK; Minimum EBITDA £500k. |

Location: England

274460 - INTELLECTUAL PROPERTY (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| • French PE-owned; | • Provider of intellectual property services; |
| Intellectual property firm; | • Focusing on patents, trademarks, |
| Specialises in patents, trademarks, industrial designs and domain names; | industrial designs, domain names and other IP services; |
| • Activities to defend, protect and utilise | Located in Europe; |
| intellectual property; | Minimum EBITDA €250k. |
| Headquartered in France; | |
| Operates globally. | |

Location: France

LEISURE

255035 - GYM CHAINS (CLICK REFERENCE TO ENQUIRE)

| he Acquirer | Acquisition Criteria |
|--|---|
| • UK PE-owned; | Gym chains with a socially positive angle |
| Chain of gyms; | • Located in Spain and Portugal; |
| Provides affordable and accessible gyms for people on lower incomes; | • Minimum EBITDA €500k. |
| Located across Spain. | |

Location: Spain

269208 - CAFES, RESTAURANTS & BARS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|------------------------------|
| Main Market-listed; | Cafes, restaurants and bars; |
| Food and beverage brand; | • Based in the UK; |
| Operates restaurants, bars and cafes; | • Minimum EBITDA £250k. |
| • Headquartered in the South of England. | |

MARKETING COMMUNICATIONS

278052 - LEGAL DIGITAL MARKETING (CLICK REFERENCE TO ENQUIRE)

| ۲he Acquirer | Acquisition Criteria |
|---|---|
| • UK PE-owned; | Digital marketing agencies for law firms; |
| Digital marketing agency for law firms; | Providing law firms with new customer |
| • Uses SEO/PPC, social media, videos and web | leads; |
| design; | • Located in the UK; |
| • Located in the UK. | • Minimum EBITDA £250k. |

Location: England

276874 - B2B MARKETING (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK privately-owned;Premium digital publishing house; | B2B marketing businesses; Service providers in digital publishing; |
| Provides journalism, advertising, data analysis, editorial imagery and graphic design services; | Located in the UK; |
| • Part of a holding group; | |
| • Based in London. | |

Location: England

275948 - MARKETING, PR & COMMUNICATIONS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| UK privately-owned; Marketing and PR agency operating several | Marketing, PR and communications agencies; |
| companies in the same industry; Provides communications, PR training and consultancy; | Located globally with a preference for the US and Europe; Turnover between £2.5m-£5m. |
| Operates globally. | |

251891 - MARKETING AGENCIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK privately-owned; | Marketing agencies; |
| • Design and marketing company; | Offering a suite of services to provide |
| • Focuses on brand strategy, experiential | integrated campaigns; |
| campaigns and video productions; | Serving clients in a range of industries; |
| Offers a range of experience, creative, digital, | Located across Northern Europe; |
| retail, social, content and performance services; | • Minimum EBITDA £500k. |
| • Serves a number of blue chip brands; | |
| Works with a number of technology partners; | |
| • Offices in the UK and Netherlands. | |
| | |

Location: England

258329 - DATA MANAGEMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| • French PE-owned; | Providers of data management or management consultancy services; |
| Data services company; | management consultancy services, |
| • Provider of data consulting, digital and data | Applications in the marketing space; |
| marketing services; | Serving large brands; |
| Serves a variety of well-known brands; | Located globally; |
| Services include demand forecasting, data factories, digital and content marketing strategies, advanced analytics, strategic planning and digital omni-channel solutions; | • Minimum EBITDA €500k. |
| Operates globally. | |

Location: France

PLASTICS & PACKAGING

277502 - **PLASTIC INJECTION MOULDING** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| • Dutch privately-owned; | Plastic injection moulding producers; |
| Producer of plastic products and packaging; | Active in any industry; |
| • Specialises in injection moulding. | • Located in Europe, excluding the UK; |
| | • Minimum EBITDA €250k. |

Location: Netherlands

PRINT

277864 - INDUSTRIAL PRINTING (CLICK REFERENCE TO ENQUIRE)

| | Acquisition Criteria |
|--|--|
| • Swedish PE-owned; | Industrial printing solutions; |
| Provider of industrial printing services; | • Serving the industrial industry; |
| Core activities include printed graphics, insulation solutions, printed metal plates an printed electronics; | Services including printed graphics, printed metals and printed electronics; Located in Europe; |
| • Serves the industrial sector; | Minimum EBITDA €500k. |
| Headquartered in Finland; | |
| Located in Finland and China. | |

Location: Finland

RECRUITMENT

251486 - EDUCATIONAL RECRUITMENT (CLICK REFERENCE TO ENQUIRE)

| UK PE-owned; Recruiter and supplier of teachers and support staff for education providers; Includes primary, secondary, special educational needs and disability (SEND) schools, and other learning institutions; Working with over 2600 schools each year; Recruitment agencies to the educational sector; Recruitment agencies to the educational sector; Providers of education services (training, development, payroll, safeguarding), preferably online or software-based; Located in the UK; EBITDA up to £5m. | The Acquirer | Acquisition Criteria |
|---|--|---|
| • Located across the UK. | Recruiter and supplier of teachers and support staff for education providers; Includes primary, secondary, special educational needs and disability (SEND) schools, and other learning institutions; Working with over 2600 schools each year; | sector; Providers of education services (training, development, payroll, safeguarding), preferably online or software-based; Located in the UK; |

Location: England

250885 - INDSUTRIAL & CONSTRUCTION RECRUITMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK privately-owned; | Recruitment agencies providing |
| Training and temporary recruitment services provider; | temporary personnel to the industrial and construction markets; |
| Provides temporary personnel to the | Will also consider permanent recruitment; |
| industrial and construction sectors; | Established businesses; |
| Services include training courses for candidates on how to drive forklifts, LGV and other industrial/construction-based vehicles; | Businesses offering vehicle training courses/apprenticeships to jobseekers on how to drive industrial equipment; |
| Operates nationally. | Located in Yorkshire, the West Country, Swindon, Kent, Essex and Sussex; |
| | • Maximum EV of £1m. |

RETAIL/CONSUMER

275995 - HOMEWARE & FURNITURE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria | |
|--|--|---|
| UK PE-owned; Ethical homeware and lifes Works with artisans to proproducts with sustainable Distributes products througe department stores, indepertment stores, indepertment stores; Products include home definiture such as coffee tal mirrors; | Online retailers, wholesalers and distributors of homeware and furnit Branded products with a sustainable angle; Located in the UK; Minimum EBITDA £500k. | - |
| • Supplies across Europe. | | |

Location: England

277694 - FMCG COMPANIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| • XNGM-listed; | FMCG companies; |
| Fast moving consumer goods group; | Well recognised brands; |
| Consists of 16 operating companies; | Manufacturers, distributors and R&D |
| Key interest in sustainable companies; | companies considered; |
| Operates globally. | Serving nutrition and ingredients, food and snacking or personal care sectors; |
| | Majority stakes; |
| | Must be sustainable; |
| | • Located in Europe or the US; |
| | • Minimum EBITDA €500k. |

Location: Sweden

277790 - ECOMMERCE BRANDS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--------------------------------|--|
| UK privately-owned; | Ecommerce brands; |
| Ecommerce platform; | Sector agnostic; |
| Group of private label brands; | Selling products through online channels |
| • Operates globally. | such as Ebay, Amazon and Etsy; |
| | • Ecommerce companies which utilise FBA; |
| | Consumer electronics brands are not of interest; |
| | Located globally; |
| | • EBITDA in the range of £500k-£3m. |

Location: England

274129 - METAL COMPONENTS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| Italian PE-owned; Manufacturer of metal accessory components; | Manufacturers of metal components for leather accessories; Serving luxury and premium markets; |
| Manufactures metal parts that are fitted onto leather accessories, such as buckles, clasps, locks, chains and rings; | Located in Southern Europe; Minimum EBITDA €500k. |
| Supplies manufacturers of leather accessories. | |

Location: Italy

277689 - TAILORED CORPORATE CLOTHING (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK PE-owned;Supplier of corporate clothing solutions; | Suppliers of tailored corporate clothing; Industries served include healthcare and |
| Provides custom uniform and technical outerwear through their four brands; Located in the UK and US. | facilities management; Located in the UK and US; Minimum EBITDA £250k. |
277887 - CONSUMER BRANDS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|------------------------------------|---|
| US privately-owned; | Consumer brands; |
| Ecommerce group; | Trading on Amazon or D2C; |
| Retails branded consumer products; | • No interest in apparel, toys, games, |
| Global presence. | digestible products or phone cases; |
| | Located in Europe, the UK and the US; |
| | • Particular interest in Germany, UK and the Netherlands; |
| | • Turnover between US\$5m-US\$100m; |
| | • EBITDA margins above 10%. |

Location: USA

273932 - FISHING PRODUCTS (CLICK REFERENCE TO ENQUIRE)

| The A | cquirer | Acqui | isition Criteria |
|-------|---|-------|--|
| • | French privately-owned; | • | Suppliers and retailers of fishing products; |
| • | Distributor and retailer of fishing and fishing- related equipment; | • | Located in Europe; Minimum EBITDA €250k. |
| • | Products include rods, baits, nets, clothes, sleeping bags and equipment for small boats; | | |
| • | Products are sold online and in store. | | |

Location: France

277803 - ECOMMERCE COMPANIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--------------------------------------|--|
| US privately-owned; | Ecommerce companies; |
| Ecommerce group; | Product agnostic; |
| Offers a suite of consumer products; | • No interest in apparel; |
| • Operates B2C; | • Located in North America, the UK and |
| Global presence. | Europe; |
| | • EBITDA above £500k. |

Location: USA

273315 - FIREPLACES & STOVES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| The Acquirer French PE-owned; Producer of fireplaces and wood burning solutions; Products include inserts, wood burning stoves, pellet stoves and fireplaces; Network of resellers present in all market segments; Located in France and the Nordics. | Acquisition Criteria Producers or distributors of fireplaces and stoves; Specialising in wood burning or pellet products; Serving the domestic market; Located in Europe, with a focus on the UK, Spain, Italy, Switzerland or Benelux; Minimum turnover €5m; |
| Located in France and the Nordics. | Minimum turnover €5m; Distributors of HVAC products; No producers of after sale service providers considered; Located in France; Minimum EBITDA €250k. |

Location: France

277885 - B2C CONSUMER BRANDS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| US privately-owned; | • B2C consumer brands; |
| • Etailer of consumer goods; | No interest technology, fashion or other |
| Acquires third-party private label FBA | trend driven products; |
| businesses and D2C ecommerce brands; | Trading on Amazon or D2C; |
| • Sells products from over 200 brands across a | High revenue concentration; |
| range of products sectors; | Located globally; |
| Global presence. | • EBITDA above £300k; |
| | • EBITDA margins above 20%. |

Location: USA

3553 - PHARMACIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| German PE-owned; | Individual or chains of pharmacies; |
| Pharmacy chain; | • Located in the UK; |
| Operates pharmacies and community health centres; | • Minimum EBITDA £250k. |
| Services include prescriptions and online GP consultancies; | |
| Offers medicines, treatments and a range of health and wellbeing products; | |
| • Located across the UK. | |

Location: England

277797 - CONSUMER BRANDS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| German privately-owned; | Consumer brands; |
| Portfolio of ecommerce brands; | Selling through ecommerce platforms and |
| Acquires and develops brands sold through Amazon, online marketplaces or ecommerce platforms; | online marketplaces; Products across beauty and personal care, home and kitchen, parent and baby, |
| Grows brands internationally and enters them into new markets; | health and wellness, hobbies and pursuits, and pet care; |
| • Transfers brands across marketplaces; | Private label; |
| • Headquartered in Germany with offices in the US, France, the UK and China. | Located in Europe and the US; Minimum EBITDA €500k. |

Location: Germany

SOFT FM

13526 - CLEANING & HYGIENE SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK privately-owned;Provides commercial cleaning and janitorial | Providers of facilities management services; |
| services; | Predominantly cleaning and hygiene services; |
| Also offers waste management, pest control and security services; | Serving commercial clients; |
| Serves clients in a range of sectors; | Located in the UK; |
| Operates across London. | • Minimum EBITDA £250k. |

Location: England

278113 - CLEANING SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK privately-owned; | Cleaning services providers; |
| Commercial and domestic cleaning services company; | Based in London; Maximum turnover £2m. |
| Provides related business support services; | |
| Operates nationally. | |

Location: England

278237 - ARBORICULTURE & LANDSCAPING (CLICK REFERENCE TO ENQUIRE)

| The A | cquirer | Acquisition Criteria |
|--|--|---|
| • | UK PE-owned; | Arboriculture and landscaping providers; |
| • | Provider of ground maintenance services; | Associated soft FM services including |
| • | Services including hard and soft landscaping, tree surgery, winter maintenance and weed | environmental, facilities management and cleaning; |
| | removal; | Serving private and public sectors; |
| • | Customers include housing associations, | • Located in the UK; |
| colleges, retail, industrial and leisure green spaces. | • Minimum EBITDA £400k. | |

264441 - SECURITY PRODUCTS & SERVICES (CLICK REFERENCE TO ENQUIRE)

| ne Acquirer | Acquisition Criteria |
|--|--|
| Swedish PE-owned; Provider of security products, software and services; Controls the flow of valuables, cash and people; | Providers of entrance control, cash management or safe storage security solutions; Serving retail, airport, mass transit, building or high-risk sites; Located in Europe, the US or Asia; Minimum EBITDA €500k. |
| Specialises in the areas of entrance control, safe storage, cash management and integrated security; | |
| Products include turnstiles, security gates, safe deposit lockers, cash recycling systems, intrusion detection systems, interlocking doors and antitheft gateways; | |
| • Located in Europe, the US and Asia. | |

Location: Sweden

16724 - SOFT FM SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK privately-owned; | Soft FM services; |
| Soft FM company;Primarily focussed on contract cleaning;Operates nationally. | Particularly contract cleaning and landscaping; |
| | • Government cleaning contracts such as in schools or prisons of particular interest; |
| | Will consider part disposal situations; |
| | • UK-based excluding the South of England; |
| | • EV up to £1m. |

269186 - CLEANING SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| UK privately-owned;Provider of cleaning services;Serves corporations. | Providers of cleaning services; Services include commercial cleaning, laundry, janitorial supplies provision and waste disposal; |
| | Located in the UK;Minimum EBITDA £500k. |

SUPPORT SERVICES

6555 - POLICY & ADVISORY SERVICES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned;Economic strategic consultancy group; | Providers of high-impact policy and advisory services; |
| Advises governments, businesses and investors on optimising economic growth; | Consultancy services to help businesses promote positive societal change (e.g. automation of jobs); |
| Operates globally. | Located globally; Minimum EBITDA £500k. |

Location: England

274409 - ENVIRONMENTAL EMERGENCY RESPONSE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| BVMF-listed;Group of companies operating in the | Environmental emergency response companies; |
| environmental management space; | Providers of industrial services; |
| Serves multiple sectors ranging from pharmaceutical to construction; | Located in Europe with a preference for the UK; |
| Operates globally. | • EBITDA above £500k. |

Location: Brazil

278075 - GEOSPATIAL ANALYSIS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| • UK PE-owned; | • Providers of geospatial analysis services; |
| Provider of geospatial analysis services; | Visual intelligence technologies which |
| Services include disaster response, property risk and ground movement monitoring; | provide insight to a range of sectors (financial, insurance, trading, etc.); |
| Access to satellite constellations and drone networks; | Located in Europe;Minimum EBITDA £250k. |
| Located in the UK. | |

278279 - WASTE MANAGEMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|--|
| • UK PE-owned; | Waste management specialists; |
| Environmental waste management and drainage specialist; | Serving domestic and commercial customers; |
| Has a fleet of tankers providing septic tank, sewage, landfill and toilet emptying services; | Located in the South and South West;Minimum EBITDA £300k. |
| Operates across the South West. | |

Location: England

277532 - SURFACE PROTECTION (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| German PE-owned; Provider of wear protection and repair solutions for industrial equipment; Serves a range of sectors including oil & gas, aerospace, mining, steel, waste, automotive, cement and glass; Services include repairing cracks, fractures and spallings, preventative maintenance from abrasion, erosion, corrosion, cavitation and | Providers of maintenance and surface protection of industrial equipment; Specialising in repairing damages and providing preventative maintenance; Active in any industry; Located in Europe; Minimum EBITDA €250k. |
| adhesive wear, and analysis of mechanisms; Operates globally. | |

Location: Germany

264505 - MACHINERY MAINTENANCE & REPAIR (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| French PE-owned; Provider of product lifecycle management services; Services include machine sourcing, installation and deployment, maintenance, refurbishment and recycling; Operates across Europe. | Providers of maintenance and repair services for production machinery; Other product lifecycle management services for machinery; Located in Europe; Minimum EBITDA €250k. |

Location: France

277805 - PROPERTY REPAIR & MAINTENANCE (CLICK REFERENCE TO ENQUIRE)

| Provider of property repair, maintenance and compliance services; Serves the residential, commercial and insurance markets; Located in the UK. Interested in HVAC, water treatment ar passive fire; Located in the UK; | The Acquirer | Acquisition Criteria |
|--|--------------------|---|
| Provider of property repair, maintenance and compliance services; Serves the residential, commercial and insurance markets; Located in the UK. Services to include reactive works, compliance and planned maintenance, premium homes and insurance reinstatement; Interested in HVAC, water treatment ar passive fire; Located in the UK; | • UK PE-owned; | ······································ |
| Serves the residential, commercial and insurance markets; Located in the UK. Interested in HVAC, water treatment ar passive fire; Located in the UK; | | |
| Interested in HVAC, water treatment ar passive fire; Located in the UK; | | premium homes and insurance |
| | Located in the UK. | |
| • Turnover in the range of £1.5m-£5m: | | • Located in the UK; |
| | | • Turnover in the range of £1.5m-£5m; |
| Serves London and the South East; | | Serves London and the South East; |
| • Minimum EBITDA £250k. | | • Minimum EBITDA £250k. |

Location: England

12952 - ENERGY & ENVIRONMENTAL CONSULTANCIES (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| Danish privately-owned; Consulting engineering company; Services in building, energy, geodata, infrastructure, environment, pharma and life science, food and beverage, analysis and planning, and development consultancy; | Providers of energy, environmental and development consultancy services; Active within a wide range of sectors; Located in Europe; Minimum EBITDA €500k. |
| Primary competencies fall within environmental assessments and offshore wind turbine foundations; Located in Europe, Asia and Africa. | |

Location: Denmark

275242 - CONSULTANCY FIRMS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| French PE-owned; Provider of consultancy services; Expertise in healthcare, energy, industrials | Consultancy firms; Specialising in pharma, banking, insurance and retail; |
| and financial services; Core business areas include operational consulting, cutting-edge industries and digital transformations; | Located in the Benelux and DACH regions; Minimum EBITDA €250k. |
| Headquartered in Belgium;Located in the Benelux and France. | |

Location: Belgium

277357 - LEARNING & DEVELOPMENT (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE-owned; Provider of coaching services to improve workplace diversity; Aims to build more diverse, inclusive and equitable work cultures; Achieved through targeted development programmes, which is aided by an online interactive platform; Operates across the UK, US and Asia. | Learning and development training providers; Complementary services with a digital platform; Providers of data collection and consultancy for diversity and inclusion; Located in the UK; Minimum EBITDA £500k. |

15041 - FUTURE SKILLS TRAINING (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|---|
| • UK PE-owned; | • Future skills training providers; |
| Independent skills training provider; | • Focusing on adult education (18-24), |
| Offers a range of apprenticeships, traineeships, adult skills and employability | special needs education and apprenticeships; |
| courses; | • Located in the UK; |
| Supports 16-24 year olds and adult learners from disadvantaged communities; | • Minimum EBITDA £500k. |
| • Serves the UK. | |

TRANSPORT/DISTRIBUTION

14131 - RECYCLED & RAW PLASTICS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| Scottish PE-owned; Distributor of engineering polymers; Serves manufacturing industries including automotive, aerospace, medical and defence; Sourcing from a global network of suppliers. | Distributors and brands of recycled and raw plastics; Located in the UK; Minimum EBITDA £250k. |

Location: Scotland

278025 - **PLUMBING, HEATING & BATHROOM PRODUCTS** (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| UK PE-owned;Distributor of plumbing, heating and | Distributors of plumbing, heating and bathroom products; |
| bathroom products; | Businesses similar to Victoria Plumbing; |
| Products are sold via installers; | • Located in the UK; |
| • Located in the UK. | • Minimum EBITDA £750k. |

Location: England

273863 - TECHNOLOGY HARDWARE DISTRIBUTORS (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria | |
|--|---|--|
| UK PE-owned; Provider of wireless and networking products, related consultancy and training services; Team includes software designers, developers and network and wireless specialist advisers; | Technology hardware distributors; Focussed on the networking/WIFI space and audio visual equipment; Located in the UK; Minimum EBITDA £250k. | |
| Partners with distribution brands; | | |
| • Products supplied via an ecommerce site. | | |

TRAVEL

276217 - LUXURY TRAVEL (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria | |
|---|---|--|
| UK privately-owned;A concierge company specialising in luxury | Luxury travel companies;Tour operators and providers of private | |
| overseas travel; Destinations cover multiple locations across The Indian Ocean, The Middle East, The Caribbean and The Far East; | holiday properties; Good rates of customer satisfaction and repeat business; | |
| Services include private jet charter, yacht charter, private villa hire, private tours, hotels and cruises. | Located in the UK;EBITDA above £500k. | |

GENERALIST

| 277862 - UK A | ACTIVE II | NVESTORS | CLICK REFEREN | <i>CE ΤΟ</i> | ENQUIRE) |
|---------------|-----------|-----------------|---------------|--------------|----------|
| | | | | | |

| The Acquirer | Acquisition Criteria |
|---|--|
| The Acquirer UK active investors; Group of individuals looking to invest in a portfolio of SMEs with scalable platforms; Significantly experienced in investment banking; Co-founded a company together which today has an annual turnover of £6m; Has experience in Director positions; | Stable and secure SMEs with scalable platforms; Sectors of particular interest are industrial and manufacturing services; Must be able to function day-to-day either with existing resources or by replacement |
| Aiming for non-executive involvement;Located in London. | Open to partial investment on a case-by- case basis; |
| | Ideally located within three hours of London; |
| | Target investment size in the range of £250k-£1m. |

Location: England

278042 - SWISS SEARCH FUND (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| Swiss search fund; Targets businesses with large organic growth potential; | Sector agnostic with a slight preference for franchising operations, packaging, food and B2B services; |
| • Offices in Switzerland, the UK and Italy. | Preference for family-owned businesses and retirement sales; |
| | Located in the UK, with a preference for the Midlands; |
| | Strong second-tier management team in place; |
| | • EBITDA between £750k-£2m. |

Location: Switzerland

274667 - UK FAMILY OFFICE (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---------------------------|---|
| UK family office; | Services businesses; |
| • SME buy and build firm; | Prefer businesses with many small clients as opposed to a few enterprise clients; |
| Long term investor. | Located in the UK; |
| | Recurring revenues; |
| | • Platform EBITDA of £500k-£2m; |
| | • Bolt-on EBITDA between £100k-£500k. |

Location: England

277905 - UK PE FIRM (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|--|---|
| UK PE firm; Long-term, growth-focussed investors; Looking for MBOs and majority stakes; Has 25 years combined experience in the lower mid-market and 10+ successful transactions. | Sectors of interest include business services, light manufacturing, distribution and packaging; B2B-focussed; Particularly niche businesses; Strong management teams to partner with; Located in the UK; EBITDA between £300k-£1m; |
| | • EV up to £5m. |

Location: England

268014 - DUTCH PE FIRM (CLICK REFERENCE TO ENQUIRE)

| The Acquirer | Acquisition Criteria |
|---|--|
| • Dutch PE firm; | • SMEs; |
| Financed via entrepreneurs, family offices and institutional investors; | • Operating in the healthcare or technology sectors; |
| Targets Dutch SMEs; | Located in the Netherlands; |
| • Active in healthcare and technology. | • Invests between €250k-€10m. |

Location: Netherlands