

# **NEWLY ENGAGED BUYERS**

WITH SUB £1M EBITDA CRITERIA

# SEPTEMBER 2024

Sectors Featured Include: Automobiles & Parts, Building Products, Chemicals, Construction, Electronic, Financial General, Food & Beverages, Health/Pharma, Healthcare Providers, ICT, Industrial/Manufacturing, Leisure, Marketing Communications, Oil & Gas, Plastics & Packaging, Real Estate, Recruitment, Retail/Consumer, Soft FM, Support Services, Travel & Generalist.

#### **SECTORS**

To view our most recent buyers targeting opportunities with an EBITDA below £1m, please click the title link below.

If you believe that you have an opportunity that meets the criteria of a buyer, please click the buyer title link to send us an email.

Alternatively, please email holly.cooper@langcliffeinternational.com

- AUTOMOBILES & PARTS
- BUILDING PRODUCTS
- CHEMICALS
- CONSTRUCTION
- ELECTRONIC
- FINANCIAL GENERAL
- FOOD & BEVERAGES
- HEALTH/PHARMA
- HEALTHCARE PROVIDERS
- ICT
- INDUSTRIAL/MANUFACTURING
- LEISURE
- MARKETING COMMUNICATIONS
- OIL & GAS
- PLASTICS & PACKAGING
- REAL ESTATE
- RECRUITMENT
- RETAIL/CONSUMER
- SOFT FM
- SUPPORT SERVICES
- TRAVEL

Similarly, to view the criteria of a selection of our Generalist buyers, please click on the link below:

GENERALIST

## **AUTOMOBILES & PARTS**

291661 - Precision Engineering Services	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>US PE-owned;</li> <li>Provider of outsourced engineering services;</li> <li>Offers CAD/CAM, casting and additive manufacturing services;</li> <li>Serves customers in the automotive, motorsport, classic car, and engine</li> </ul>	Acquisition Criteria     Providers of precision engineering services;     Offering engineering, moulding and additive manufacturing services;     Located in Europe and North America;     Minimum EBITDA US\$500k.
<ul> <li>development sectors;</li> <li>Headquartered in Germany, also located in the US.</li> </ul>	

**Location: Germany** 

265635 - Automotive Businesses	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>XJSE-listed;</li> <li>Provider of services to the automotive sector;</li> <li>Offers import, distribution, retail, rental, aftermarket parts provision and motor-related financial services;</li> <li>Active across South Africa, the UK and Australia.</li> </ul>	<ul> <li>Businesses active in the automotive sector;</li> <li>Importers, distributors and retailers of vehicles and aftermarket parts, including dealerships;</li> <li>Automotive FinTech companies, including financing, insurance and warranty services;</li> <li>No interest in manufacturing or engineering services;</li> <li>Located in the UK, South Africa and Australasia;</li> <li>Minimum EBITDA margin 7%.</li> </ul>

**Location: South Africa** 

## **BUILDING PRODUCTS**

286320 - Piping Products	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>German privately-owned;</li> <li>Group of building product companies;</li> <li>Designs and manufactures piping, accessories and system component products;</li> <li>Designs products for use in underground heating, electrical, drainage and industrial systems;</li> <li>Operates production sites globally.</li> </ul>	<ul> <li>Designers and manufacturers of piping products;</li> <li>Providers of related value-add services;</li> <li>Focusing on underfloor heating and heat pumps;</li> <li>Located in the UK;</li> <li>EV between €5m-€20m.</li> <li>Focusing on water management and electromobility;</li> <li>Located in Europe;</li> <li>EV between €5m-€20m.</li> </ul>

**Location: Germany** 

## **CHEMICALS**

291414 - Fire Protection Agents	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>Belgian PE-owned;</li> <li>Manufacturer of fire protection chemicals and fertilisers;</li> <li>Offers fire extinguishing powders and agents, chemical additives to reduce the flammability of chipboard and plywood, and microgranular and liquid fertilisers;</li> <li>Serves customers in the security and agriculture sectors;</li> <li>Located in Italy.</li> </ul>	<ul> <li>Manufacturers of fire protection agents and chemicals for flame retardancy;</li> <li>Manufacturers of microgranular and liquid fertilisers;</li> <li>Serving customers in the agriculture and security sectors;</li> <li>Located in Europe;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Italy** 

286215 - Lubricant Products	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Distributor of lubricants and automotive consumables;</li> <li>Offers lubricants, antifreeze and maintenance equipment;</li> <li>Serves customers in the automotive, industrial and commercial sectors;</li> <li>Headquartered in England.</li> </ul>	<ul> <li>Distributors of lubricant products;</li> <li>Offering synthetic oils, greases and fluids;</li> <li>Serving customers of the automotive, agricultural and engineering sectors;</li> <li>Located in England;</li> <li>Minimum EBITDA £250k.</li> </ul>

### **CONSTRUCTION**

291988 - Life Repairs & Maintenance	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of lift maintenance and repair services;</li> <li>Serves commercial and residential customers;</li> <li>Operates in the UK.</li> </ul>	<ul> <li>Providers of lift repairs and maintenance services;</li> <li>Offering installation and servicing of elevators, service lifts and stairlifts;</li> <li>Located in the UK;</li> <li>Maximum EBITDA £5m.</li> </ul>

**Location: England** 

287599 - Reactive & Preventative Maintenan	ce (Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of boiler services;</li> <li>Including installation, repair and maintenance services;</li> <li>Serves homeowners on behalf of insurance providers;</li> <li>Located in England.</li> </ul>	<ul> <li>Providers of domestic boiler and heating services;</li> <li>Offering reactive and preventative maintenance, installation and repair services;</li> <li>Located in the UK with a preference for the South East of England;</li> <li>Maximum turnover £20m;</li> <li>Maximum EBITDA £4m.</li> </ul>

### **ELECTRONIC**

291468 - Electronic Cables	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>French PE-owned;</li> <li>Designer and producer of cables;</li> <li>Offers copper, optical, coaxial, electrical and telephone cables;</li> <li>Serves customers in a range of sectors;</li> <li>Operates globally.</li> </ul>	<ul> <li>Manufacturers of electrical and optical cables;</li> <li>Serving customers in high-tech sectors;</li> <li>Located globally;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Italy** 

291288 - PCB Suppliers	(Click to Enquire)
The Acquirer      UK MBI candidate;     Manufacturer of PCBs;     Offers cable preparation, assembly and device programming services;     Serves customers in the aerospace, medical and power sectors;     Headquartered in England.	Acquisition Criteria     Manufacturers of bare PCB boards;     Offering bespoke surface finishings, prototyping and testing services;     Serving customers in the automotive, communications and security sectors;     Located in the UK;     Minimum EBITDA £250k.

## **FINANCIAL GENERAL**

251960 - Flexible Workforce Services	(Click to Enquire)
<ul> <li>UK privately-owned;</li> <li>Provider of workforce management services;</li> <li>Provides compliance, tax, accountancy and payroll services;</li> <li>Serves contractors and hirers including recruitment companies, umbrella companies, freelancers and small businesses;</li> <li>Serves customers in the education, construction, rail, engineering, energy,</li> </ul>	Acquisition Criteria  Providers of workforce management software and services; Offering payroll, compliance, EOR and AOR services; Preference for tech-enabled solutions; Located in the UK and the US; Minimum EBITDA £500k.
<ul><li>finance, health, and social care sectors;</li><li>Operates across the UK and the US.</li></ul>	

### **FOOD & BEVERAGES**

291422 - Sauces & Condiments	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>French PE-owned;</li> <li>Producer and supplier of condiments;</li> <li>Offers a range of premium quality sauces, dressings and bouillons;</li> <li>Serves customers in the food service sector;</li> <li>Operates internationally.</li> </ul>	<ul> <li>Manufacturers of sauces and condiments;</li> <li>Offering culinary sauces, dressings and bouillons;</li> <li>Serving customers in the food service and restaurant sectors;</li> <li>Located in Europe;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Northern Ireland** 

# **HEALTH/PHARMA**

262701 - Medicine Management Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Supplier of pharmaceuticals;</li> <li>Offers e-prescriptions and medicine management;</li> <li>Serves pharmacies, hospitals and hospices;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Providers of tech-enabled medicine management services;</li> <li>Distributors of niche medicines;</li> <li>Developers of clinic software;</li> <li>Located in the UK;</li> <li>EBITDA between £500k-£10m.</li> </ul>

**Location: England** 

5601 - Medical Clinics	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>Irish privately-owned;</li> <li>Medical aesthetic clinic;</li> <li>Offers surgical and non-surgical treatments;</li> </ul>	Acquisition Criteria     Individual or chains of medical clinics;     Providers of cosmetic face, skin and body procedures;     Offering specialist surgical and non-
Operating across Ireland and Europe.	surgical procedures;  • Located in Europe;  • Minimum EBITDA €250k.

**Location: Ireland** 

257531 - Pharmaceutical Products	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>Nordic PE-owned;</li> <li>Developer and manufacturer of pharmaceutical products;</li> <li>Offers products in single unit dosage form;</li> <li>Located in France.</li> </ul>	<ul> <li>Contract development and manufacturing organisations;</li> <li>Manufacturers and distributors of pharmaceuticals;</li> <li>Located in Europe and the US;</li> <li>Minimum EBITDA €250k.</li> </ul>

**Location: France** 

291341 - Medical Device Components	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Manufacturer and distributor of medical device components;</li> <li>Products include Nitinol foils, markers and specialised coatings;</li> <li>Offers complex engineering and micromachining services;</li> <li>Serves customers in the medical device sector;</li> <li>Operates globally.</li> </ul>	<ul> <li>Manufacturers of medical device components;</li> <li>Producing precision-engineered parts;</li> <li>Offering alloyed tubes, form setting and novel device surfaces;</li> <li>Serving customers in the medical device sector;</li> <li>Located globally;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: USA** 

283320 - Mobility Products	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Manufacturer of mobility products;</li> <li>Offers adjustable beds and chairs, bathlifts and fitted bathrooms;</li> <li>Operates across seven brands;</li> <li>Located in the UK.</li> </ul>	<ul> <li>Manufacturers of mobility products;</li> <li>Operating B2C;</li> <li>Located in the UK;</li> <li>EBITDA between £500k-£5m.</li> </ul>

291126 - Document Management Software	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>French PE-owned;</li> <li>Developer of medical information software;</li> <li>Allows access to documentation associated with electronic patient records;</li> <li>Serves customers in the healthcare sector;</li> <li>Operates domestically.</li> </ul>	<ul> <li>Developers of document management software;</li> <li>Offering software for electronic patient records;</li> <li>Serving customers in the healthcare sector;</li> <li>Located in continental Europe;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: France** 

291488 - Compliance & Data Protection	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>French PE-owned;</li> <li>Developer of compliance control and data protection software;</li> <li>Offers software for the automation of workflows, signing and approving of documents and tracking of compliance;</li> <li>Serves customers in the healthcare sector;</li> <li>Operates domestically.</li> </ul>	<ul> <li>Developers of compliance and data protection software;</li> <li>Supporting customers in the management of their legislation processes;</li> <li>Serving customers in the healthcare sector;</li> <li>Located in continental Europe;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: France** 

### **HEALTHCARE PROVIDERS**

273779 - Healthcare Businesses	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Group of healthcare companies;</li> <li>Operates a portfolio of eye care and hearing businesses;</li> <li>Invests in ophthalmology, eye care and hearing care providers;</li> <li>Backed by UK and internationally based private investors and family offices;</li> <li>Located in the UK.</li> </ul>	<ul> <li>Providers of healthcare products and services;</li> <li>Offering technology solutions and healthcare services;</li> <li>Providing services to elderly people in their own homes and care facilities;</li> <li>Preference for the eye and hearing sector;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: England** 

291944 - Cancer Screening Tests	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of skin cancer screening tests;</li> <li>Offers regular check-ups, mapping and screening services which aren't available on the NHS;</li> <li>Operates clinics in England and Scotland.</li> </ul>	<ul> <li>Providers of cancer screening tests;</li> <li>Serving private patients;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

291112 - Billing Software	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>Danish PE-owned;</li> <li>Developer of a cloud-based healthcare billing and ERP software;</li> <li>Offers software for the settlement of payments, as well as the organisation of healthcare teams;</li> </ul>	Acquisition Criteria     Developers of billing software;     Offering software to settle outstanding payments with insurance companies and cost bearers;     Developers of ERP software;     Offering software for the planning and
<ul> <li>Serves healthcare professionals;</li> <li>Operates across Europe.</li> </ul>	<ul> <li>Oriening software for the planning and management of healthcare teams;</li> <li>Serving healthcare professionals;</li> <li>Located in Europe;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Germany** 

291304 - Background Vetting & Identity Management (Click to Enquire)	
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of identity management and background checking software;</li> <li>Part of a wider Canadian software group;</li> <li>Offers a platform to automate access control processes and simplify vetting processes;</li> <li>Serves airports and other customers with requirements for background and security checks;</li> <li>Operates domestically.</li> </ul>	<ul> <li>Developers of background vetting and identity management software;</li> <li>Offering tools for employees and applicants to undergo background checks;</li> <li>Also offering software to manage airside airport passes;</li> <li>Located in the UK, North America and Europe;</li> <li>Minimum EBITDA C\$500k.</li> </ul>

#### (Click to Enquire) 291728 - Enterprise Software The Acquirer **Acquisition Criteria** US PE-owned; Tech-enabled distributors of enterprise Tech-enabled distributor of software; software; Offering comparison and data decision-Developer of a technology comparison and decision-making software platform; making platforms; Specialising in UCaaS, CCaaS, security, Specialises in communications and IT infrastructure software; connectivity, and cloud technologies; Serves technology vendors, corporate IT Located in North America; teams and trusted advisors; Minimum EBITDA US\$500k. Located in the US.

**Location: USA** 

291729 - Pre-Construction Software	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>US PE-owned;</li> <li>Developer of a pre-construction software platform;</li> <li>Offers cost estimation and project design functionalities;</li> <li>Serves customers in the construction sectors;</li> <li>Located in the US.</li> </ul>	<ul> <li>Developers of preconstruction software;</li> <li>Including cost estimation, cost data analytics, project design and subcontractor bid management technologies;</li> <li>Located in North America and Europe;</li> <li>Minimum EBITDA US\$500k.</li> </ul>

**Location: USA** 

291735 - Health Plan Payment Software	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>US PE-owned;</li> <li>Developer of healthcare payment integrity software;</li> <li>Offers vendor management, internal audit, inter-plan invoicing, case management reporting and data management capabilities;</li> <li>Serves providers of healthcare plans and payers;</li> <li>Located in the US.</li> </ul>	<ul> <li>Developers of payment accuracy software;</li> <li>Offering healthcare plan payment integrity management and accuracy technologies;</li> <li>Located in North America;</li> <li>Minimum EBITDA US\$500k.</li> </ul>

**Location: USA** 

282311 - Mobile Communication Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of mobile communication services;</li> <li>Offers voice, data and IoT communication services and products;</li> <li>Operates B2B and B2C;</li> <li>Serves an international customer base;</li> <li>Operates in the US, France, Germany and Japan.</li> </ul>	<ul> <li>Providers of mobile communication services;</li> <li>Offering IoT connectivity services;</li> <li>Located in the UK and France;</li> <li>Maximum EBITDA £5m.</li> </ul>

291039 - Commercial Maritime Software	(Click to Enquire)
The Acquirer  US PE-owned; Developer of maritime software; Offers document, contract, risk management and data analytics software; Serves customers in the commercial maritime industry; Includes ship-owners, charterers, traders, and operators; Located in the US, the UK, Japan and	Acquisition Criteria     Developers of commercial maritime software;     Offering ERP, compliance, reporting, sustainability and analytics solutions;     Located in North America, Europe and the APAC regions;     Minimum EBITDA US\$500k.
Singapore.	

**Location: USA** 

260765 - Technology Businesses	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of business communication services;</li> <li>Offers IT, telecoms and connectivity solutions;</li> <li>Serves customers in the automotive, hospitality, housing, legal, recruitment, education, healthcare, manufacturing and retail sectors;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Providers of digital workplace and business communication services;</li> <li>Offering broadband, VOIP, mobiles, IT support, energy, cyber security, cloud and managed services;</li> <li>Operating B2B;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: USA** 

273063 - Digital Transformation Services	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>UK PE-owned;</li> <li>Provider of digital transformation services;</li> <li>Offers managed IT services including cloud, productivity, data and AI;</li> <li>Serves customers in large enterprises and public sector organisations;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Acquisition Criteria</li> <li>Providers of digital transformation services;</li> <li>Offering cloud enablement, cloud security and compliance;</li> <li>Serving customers in the public sector;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: UK** 

**Location: England** 

255760 - Utility Comparison Platforms	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of a business utility comparison platform;</li> <li>Connects SMEs with energy and gas suppliers;</li> <li>Located in the UK.</li> </ul>	<ul> <li>Providers of business utility comparison platforms;</li> <li>Offering comparisons of water, telecoms and insurance rates;</li> <li>Located in the UK;</li> <li>Maximum EBITDA £3m.</li> </ul>

12705 - Telecoms Resellers	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of business telecommunications;</li> <li>Offers mobile unified communications and connectivity services;</li> <li>Operates in the UK.</li> </ul>	<ul> <li>Resellers of B2B mobile and fixed line, and unified communications products and services;</li> <li>Offering contact centre and business connectivity services;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: England** 

291851 - Telemarketing & BPO Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>German PE-owned;</li> <li>Provider of customer contact services;</li> <li>Operates a team of over 850 German-speaking agents;</li> <li>Offers services to customers across Europe.</li> </ul>	<ul> <li>Providers of telemarketing and BPO services;</li> <li>Offering outsourced customer services and support and market research and surveys;</li> <li>Located in the DACH region and CEE;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Germany** 

254104 - Network Performance & Cyber Secu	rity (Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of cyber security and IT managed services;</li> <li>Offers system design, testing and consulting support services;</li> <li>Serves customers in the finance, media, broadcasting and government sectors;</li> <li>Located in the UK.</li> </ul>	<ul> <li>Providers of network performance and cyber security services;</li> <li>Including network and cyber visibility, testing, validation and monitoring services;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £200k.</li> </ul>

#### (Click to Enquire) 283182 - Human Capital Management Software The Acquirer **Acquisition Criteria** UK PE-owned; Providers of human capital management Provider of recruitment software; software; Offering talent management, employer Offers talent attraction, employee engagement and HR solutions; valuation proposition benefits and recruitment marketplaces; Serves customers in the care, education, retail, hospitality, not for profit, IT and High recurring revenue; manufacturing sectors; Located in the UK; Operates across the UK. Minimum EBITDA £200k.

**Location: England** 

	oftware (Click to Enquire)
<ul> <li>The Acquirer</li> <li>UK PE-owned;</li> <li>Provider of risk management and procurement services;</li> <li>Offers a procurement platform that connects customers to contractors;</li> <li>Serves customers in the private and public sectors;</li> <li>Operates in the UK.</li> </ul>	<ul> <li>Developers of construction and project management related software;</li> <li>Offering tech-enabled procurement platforms;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

**Location: England** 

271206 - Broadband & Networking Services	(Click to Enquire)
<ul><li>The Acquirer</li><li>UK PE-owned;</li><li>Provider of wireless internet services;</li></ul>	Acquisition Criteria     Providers of broadband and networking services;
<ul> <li>Serves customers in the defence and leisure sectors;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Serving customers in specialist or hard-to-reach sectors;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

#### (Click to Enquire) 291960 - Case Management Software The Acquirer **Acquisition Criteria** UK PE-owned; Developers of case management software; Provider of case management software; Providing ERP solutions to support Specialises in insolvency management and business productivity processes; restructuring processes; Offering solutions to submit claims, Offers document merging, time access documents and vote on decisions recording, land registry, company and personal searches, and banking tools; for insolvency cases; Serving corporate firms, accountants and Serves customers in the restructuring practitioners; and turnaround sector; Located in the UK; Operates globally. Minimum EBITDA £250k.

**Location: Scotland** 

263573 - Engineering Tools	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>UK PE-owned;</li> <li>Manufacturer and supplier of metalwork machinery;</li> <li>Produces cutting and machine tool accessories;</li> <li>Serves customers in the aerospace, automotive, defence, medical, rail and marine sectors;</li> </ul>	<ul> <li>Acquisition Criteria</li> <li>Distributors of engineering tools;</li> <li>Offering a range of products including cutters, machine taps, end mills and modular heads;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>
Operates across the UK.	

#### (Click to Enquire) 291461 - Business & Customer Support Services The Acquirer **Acquisition Criteria** Developers and providers of CCaaS and Finnish privately-owned; business support system software; Developer of critical business support systems (BSS) and CCaaS; Offering software tools for customer management, ERP, product and contract Part of a wider US software group; management and electronic transactions; Develops and maintains software for Serving customers in the electronic transactions, invoicing and telecommunications sectors; product and contract management; Located in the UK, Europe, the Nordics Also offers tools for ERP; and North America; Serves customers in the telecommunications sector; Minimum EBITDA US\$100k. Operates across Scandinavia.

**Location: Finland** 

271163 - Enterprise Software	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of enterprise resource planning software;</li> <li>Provides web portals, CRM and vehicle route planning applications;</li> <li>Serves customers in the fuel sector;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Providers of enterprise software solutions;</li> <li>Providing order processing, scheduling, stock control, file formatting and credit control;</li> <li>Serving customers in the fuel distribution industries;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: England** 

271922 - Digital Transformation Services	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>UK PE-owned:</li> <li>Provider of cloud-based managed services;</li> </ul>	Acquisition Criteria     Providers of digital transformation services;     Offering cloud-based communications,
<ul> <li>Offers IT managed services, unified communications, contact centre, security and compliance applications;</li> <li>Operates in the UK and Spain.</li> </ul>	<ul> <li>Orienting cloud based communications, connectivity and cloud managed services;</li> <li>Specialising in cloud-based products;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

# INDUSTRIAL/MANUFACTURING

291172 - Analytical Equipment	(Click to Enquire)
The Acquirer  • Dutch privately-owned; • Manufacturer and distributor of gas analysis systems; • Part of a larger Swedish industrial group; • Offers sample and conditioning probes, analytical instrument cabinets and analyser houses for the analysis of gas samples;	Acquisition Criteria  • Manufacturers of analytical equipment; • System integrators for analysis systems; • Preference for applications in renewable, natural, traditional and cryogenic gas; • Serving customers in the process and energy sectors; • Located in Europe; • Minimum EBITDA €500k;
<ul> <li>Also provides services for system designs and production, commissioning and start-ups, preventative maintenance, onsite trouble shooting and calibrations;</li> <li>Operates across Europe.</li> </ul>	Minimum EBITDA margin 10%.

**Location: Netherlands** 

### **LEISURE**

290450 - Restaurants	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>German privately-owned;</li> <li>Group of restaurant brands;</li> <li>Operates a buy-and-build strategy;</li> <li>Located in the DACH region.</li> </ul>	<ul> <li>Restaurants;</li> <li>Preference for Italian food, gourmet burgers, and modern dining experiences;</li> <li>Located in Europe;</li> <li>Minimum turnover €20m.</li> </ul>

**Location: Germany** 

291349 - Sporting Venues	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>Belgian PE-owned;</li> <li>Operator of a network of sporting venues;</li> <li>Including 140 five-a-side football fields and 125 indoor padel courts;</li> <li>Located across France.</li> </ul>	<ul> <li>Sporting venues;</li> <li>Offering access to indoor sport fields and courts;</li> <li>Located in Europe;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: France** 

## **MARKETING COMMUNICATIONS**

291734 - Events, Intelligence & Media	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>US PE-owned;</li> <li>Provider of industry events and intelligence;</li> <li>Operates on a membership basis;</li> <li>Serves the power and energy sectors;</li> <li>Located in Canada;</li> <li>Operates across North America.</li> </ul>	<ul> <li>Producers of business intelligence resources;</li> <li>Including benchmarking, research, media and industry events;</li> <li>Serving customers in the power generation, transmission, utilities and government sectors;</li> <li>Located in North America;</li> <li>Minimum EBITDA US\$500k.</li> </ul>

**Location: Canada** 

271462 - Offshore Equipment	(Click to Enquire)
<ul> <li>UK privately-owned;</li> <li>Provider of offshore energy products and services;</li> <li>Designs, manufactures and installs machinery and equipment;</li> <li>Offers support services in all areas of rig operation;</li> <li>Focuses on oil rigs, subsea infrastructure and wind farms;</li> </ul>	<ul> <li>(Click to Enquire)</li> <li>Acquisition Criteria</li> <li>Designers, manufacturers and suppliers of offshore equipment;</li> <li>Offering storage and transport containers, tanks, refuelling systems, waste management, welfare units, temporary power and oil well completion equipment;</li> <li>Providers of offshore support services;</li> <li>Offering consultancy, maintenance, testing, installation and painting services;</li> </ul>
Operates globally.	<ul> <li>Providers of subsea cabling services;</li> <li>Offering excavation, installation and consultancy services;</li> <li>Preference for companies operating in the renewable sector including wind farms;</li> <li>Located globally;</li> <li>Minimum EBITDA £500k.</li> </ul>

## **PLASTICS & PACKAGING**

251771 - Filling Machinery	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of filling, heat sealing and lidding machinery;</li> <li>Part of a wider industrial manufacturing group;</li> <li>Offers design, build and installation services;</li> <li>Serves customers in the food and beverage and pharmaceuticals sectors;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Providers of automated machinery;</li> <li>Offering bespoke design and build solutions;</li> <li>Preference for filling, sealing and capping solutions;</li> <li>Located globally;</li> <li>Minimum EBITDA £250k.</li> </ul>

### **REAL ESTATE**

10638 - Managed Residential Lettings	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Group of letting and estate agents;</li> <li>Operates under 7 brands;</li> <li>Serves customers in the public and private sectors;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Providers of managed residential lettings;</li> <li>Located in Aberdeen, Edinburgh,         Yorkshire, Manchester, Birmingham and         Brighton;</li> <li>Maximum EBITDA £2m.</li> </ul>

**Location: Scotland** 

284948 - Property Technology	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>UK PE-owned;</li> <li>Developer of a student accommodation advertising platform;</li> </ul>	Acquisition Criteria     Providers of property technology;     Offering data analytics on the student property market;
<ul> <li>Offers housing for single tenants or groups of up to 14 people;</li> <li>Serves letting agents;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Located in the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

### **RECRUITMENT**

253746 - Financial Recruitment	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Financial recruitment firm;</li> <li>Offers executive search services and permanent, interim and part-time placements;</li> <li>Serves a domestic client base.</li> </ul>	<ul> <li>Providers of financial recruitment services;</li> <li>Located in the UK;</li> <li>Minimum turnover £1m;</li> <li>Providers of accountancy services;</li> <li>Located in the North West of England;</li> <li>Preference for Leeds;</li> <li>Minimum turnover £1m.</li> </ul>

**Location: England** 

3542 - Recruitment Firms	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of recruitment services;</li> <li>Offering permanent, contact, temporary or interim solutions;</li> <li>Operating across the finance, hospitality, leisure, support service, technology, manufacturing and retail sectors;</li> <li>Located in the UK.</li> </ul>	<ul> <li>Recruitment firms;</li> <li>Offering permanent, temporary and contract recruitment, RPO and executive search services;</li> <li>Serving customers across multiple sectors including industrial, retail and leisure sectors;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

259109 - Education Recruitment	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Specialist recruitment agency;</li> <li>Serving the education sector;</li> <li>Offers teaching, teaching assistant and supporting role recruitment services;</li> <li>Offers short and long-term solutions;</li> <li>Operating across the UK, Europe, Australia and North America.</li> </ul>	<ul> <li>Provider of recruitment services;</li> <li>Offering services to primary, secondary, SEN schools, nurseries and colleges;</li> <li>Providing daily, short and long-term contracts;</li> <li>Located in the UK, Australasia and North America;</li> <li>Minimum turnover £5m.</li> </ul>

# **RETAIL/CONSUMER**

291074 - Consumer Pet Brands	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>US PE-owned;</li> <li>Group of consumer pet product brands;</li> <li>Includes food, treats, ingredients, and insurance brands;</li> <li>Operates direct-to-consumers and via a network of distributors;</li> <li>Located in the US.</li> </ul>	<ul> <li>Consumer pet brands;</li> <li>Offering proprietary branded products;</li> <li>Serving the dog and cat markets;</li> <li>Located in North America;</li> <li>Minimum EBITDA US\$500k.</li> </ul>

**Location: USA** 

Group of wellness and beauty brands;     organic per	ia s and distributors of natural
·	rsonal care products; oducts for haircare, skincare,

**Location: Italy** 

291409 - Professional Kitchens & Equipment	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>French PE-owned;</li> <li>Distributor and installer of professional kitchen equipment;</li> <li>Offers custom design, equipment distribution, material supply and technical services;</li> <li>Serves customers in the hospitality and catering sectors;</li> <li>Located globally.</li> </ul>	<ul> <li>Distributors of professional kitchens and associated equipment;</li> <li>Serving customers in the hospitality and catering sectors;</li> <li>Located globally;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Spain** 

291865 - Consumer Brands	Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>Dutch PE firm;</li> <li>Invests its own capital;</li> <li>Previous expertise in the digital marketing space;</li> <li>Looking to scale and grow B2C consumer brands;</li> <li>Aims to be operationally involved in the running and scaling of companies;</li> <li>Operates across Europe.</li> </ul>	<ul> <li>Consumer brands with their own IP;</li> <li>No interest in retailers;</li> <li>Offering products in the pet, children, home and garden, and wellbeing spaces;</li> <li>No interest in fashion;</li> <li>Preference for majority stakes;</li> <li>Located in Europe;</li> <li>Revenue between €1m-€15m;</li> <li>Must be cash flow positive.</li> </ul>

**Location: Netherlands** 

### **SOFT FM**

252536 - Cleaning & Soft FM Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of outsourced housekeeping services;</li> <li>Provides housekeepers, porters, executive supervisor and specialist facility cleaners;</li> <li>Operates across England.</li> </ul>	<ul> <li>Providers of cleaning and soft FM support services;</li> <li>Offering commercial cleaning solutions;</li> <li>Serving hospitality establishments, self-service apartments, leisure facilities, public areas and corporate spaces;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

**Location: England** 

264828 - Manned Guarding	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of specialist cleaning and facilities management services;</li> <li>Including office support, security, cleaning and property management services;</li> <li>Serves customers in the student and private accommodation, education, corporate, industrial, retail, leisure, warehouse and distribution sectors;</li> <li>Operates domestically.</li> </ul>	<ul> <li>Provider of security solutions;</li> <li>Offering manned guarding and static security;</li> <li>Providers of cleaning and hygiene services;</li> <li>Offering deep cleaning services and consumables;</li> <li>Located across the UK;</li> <li>Open to distressed opportunities;</li> <li>Minimum turnover £1m.</li> </ul>

281099 - Static Security Provisions	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of security and crowd management services;</li> <li>Serves customers in commercial, transport, construction and events sectors;</li> <li>Serves a domestic client base.</li> </ul>	<ul> <li>Providers of security services;</li> <li>Offering front of house, manned guarding, stewarding, keyholding, traffic management, incident management, mobile patrols, control room and CCTV monitoring services;</li> <li>Located in the UK;</li> <li>Turnover between £2m-£5m.</li> </ul>

### **SUPPORT SERVICES**

15238 - Laundry Management Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK privately-owned;</li> <li>Provider of textile rental and laundry services;</li> <li>Offers linen and workwear cleaning;</li> <li>Serving customers in the hospitality and manufacturing sectors;</li> <li>Operating across England and Wales.</li> </ul>	<ul> <li>Providers of laundry management services;</li> <li>Offering full linen hire and laundry services;</li> <li>Providers of workwear rental and laundry services;</li> <li>Operating in leisure, hospitality, industrial and manufacturing sectors;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

**Location: England** 

291738 - Data Managed Services	(Click to Enquire)
<ul> <li>The Acquirer</li> <li>US PE-owned;</li> <li>Provider of outsourced data managed services;</li> <li>Offers data consolidation, organisation, and management systems development</li> </ul>	Acquisition Criteria     Providers of data managed services;     Developing data analytics, financial intelligence, assessment and credentialing, and student lifecycle data systems;
<ul> <li>services;</li> <li>Serves customers in the higher education sector;</li> <li>Located in the US.</li> </ul>	<ul> <li>Located in North America;</li> <li>Minimum EBITDA US\$500k.</li> </ul>

**Location: USA** 

291495 - Private Independent Schools	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Group of private independent schools;</li> <li>12 schools located across Europe and the US.</li> </ul>	<ul> <li>Private independent schools;</li> <li>Providing education based on the English National Curriculum;</li> <li>Located in Europe and the US;</li> <li>Minimum EBITDA £500k.</li> </ul>

**Location: England** 

283178 - Construction Cost & Carbon Data	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of independent cost data analysis;</li> <li>Offers a cost benchmarking and valuation platform;</li> <li>Shares data through online applications, publications and data licensing agreements;</li> <li>Serves customers in the construction, facilities management and insurance sectors;</li> <li>Operates across the UK.</li> </ul>	<ul> <li>Providers of construction cost and carbon data sets;</li> <li>Operating B2B;</li> <li>Located in the UK and Europe;</li> <li>Maximum EBITDA £5m.</li> </ul>

**Location: England** 

291963 - Tech-Enabled Waste Management	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of water management consultancy services;</li> <li>Offers a technology platform to provide real-time data and insights;</li> <li>Serves customers in the hospitality, industrial, retail and public sectors;</li> <li>Operates in the UK.</li> </ul>	<ul> <li>Providers of waste management consultancy services;</li> <li>Offers effective sustainable water management strategies;</li> <li>Provides leak detection, surface water drainage and rainwater harvesting;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

#### (Click to Enquire) 285621 - Environmental & Occupational Hygiene The Acquirer **Acquisition Criteria** Providers of environmental and UK PE-owned; occupational hygiene consultancy Group of environmental and occupational hygiene consultancies; services; Provides testing, compliance, inspection Providing testing, analysis, certification and certification services; and compliance services; Offering construction materials testing, Offers geotechnical and asbestos surveying, water hygiene, GPR, geoenvironmental consultancy services; Serves customers in the commercial, utilities and laser scanning; Located in the UK, the US and Europe; industrial, pharmaceutical and construction sectors; Minimum EBITDA £250k. Located in the UK.

**Location: England** 

268211 - Event Management Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of event management services;</li> <li>Offers event organisation and venue management services;</li> <li>Hosts trade shows, sets up event halls and manages exhibition halls;</li> <li>Organises events across the UK and Europe.</li> </ul>	<ul> <li>Organisers and managers of trade shows and exhibitions;</li> <li>Serving customers in the packaging, logistics, manufacturing, industrial and construction sectors;</li> <li>Located in Europe and the UK;</li> <li>Minimum EBITDA £500k.</li> </ul>

**Location: Belgium** 

## 263365 - Learning & Development Programmes

(Click to Enquire)



#### The Acquirer

- UK PE-owned;
- Provider of training services;
- Specialises in soft skills development;
- Offers training through virtual environments and face-to-face engagements;
- Serves customers in the industrial, technology, banking, pharmaceutical, oil and gas, and retail sectors;
- Operates globally.

#### **Acquisition Criteria**

- Providers of business training and development programmes;
- Providing training through augmented reality, virtual reality, actors, facilitators and immersive techniques;
- Offering courses including change management, culture transformation, sales growth and leadership development;
- Operates B2B;
- Located in the UK and the US;
- Minimum EBITDA £250k.

**Location: Scotland** 

### 284960 - Environmental, Health & Safety Services

(Click to Enquire)



#### The Acquirer

- Swiss PE-owned;
- Group of environmental health and technical service companies;
- Offers a range of technical services in the areas of sanitation, technical and environmental health;
- Offers services to public and private sector clients across the Iberian Peninsula.

#### **Acquisition Criteria**

- Providers of technical environmental, health and safety services;
- Offering services in the areas of urban and industrial cleaning, sewage, sanitation, pest and Legionella control and animal welfare;
- Located in Europe;
- Minimum EBITDA €500k.

**Location: Spain** 

### **TRAVEL**

291779 - Travel Services	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>Belgian PE-owned;</li> <li>Provider of luxury travel services;</li> <li>Offers adult-only, family, golf excursion, honeymoon trips and wellness breaks to a range of global destinations;</li> <li>Operates domestically.</li> </ul>	<ul> <li>Providers of travel services;</li> <li>Specialising in luxury travel;</li> <li>Located in the Benelux;</li> <li>Minimum EBITDA €500k.</li> </ul>

**Location: Belgium** 

291688 - International Cultural Tours	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>UK PE-owned;</li> <li>Provider of specialist cultural tours;</li> <li>Offers tour plans, online talks and enewsletters;</li> <li>Operates in over 40 countries across the globe.</li> </ul>	<ul> <li>Provider of international cultural tours and travel planning services;</li> <li>Offering guided tours, lectures and festival events;</li> <li>Located in the UK;</li> <li>Minimum EBITDA £250k.</li> </ul>

### **GENERALIST**

291714 - US PE Firm	(Click to Enquire)
The Acquirer	Acquisition Criteria
<ul> <li>US PE firm;</li> <li>Invests in lower-middle market vertical software companies;</li> <li>Takes majority stakes;</li> <li>Supports existing management teams;</li> <li>Invests across North America.</li> </ul>	<ul> <li>Developers of B2B vertical enterprise software;</li> <li>Including software for government, construction, media and entertainment, education and healthcare sectors;</li> <li>Located in North America;</li> <li>ARR between US\$5m-US\$25m.</li> </ul>

**Location: USA**